

NEWSLETTER



Missouri State Board of Nursing

Post Office Box 656
3523 North Ten Mile Drive
Jefferson City, MO 65102
(314) 751-2334

BOARD MEMBERS

| NAME | TITLE | TERM EXPIRES |
|------------------------|---------------------|--------------|
| Jacqueline Hartz, R.N. | President | 06/01/88 |
| Shael Lawson, L.P.N. | Secretary-Treasurer | 06/01/89 |
| Peggy Ellis, R.N. | Member | 06/01/90 |
| Brenda Ernst, R.N. | Member | 06/01/89 |
| Matty Jones, L.P.N. | Member | 06/01/88 |
| Mary Mitchell, R.N. | Member | 06/01/88 |
| Joyce Neaves, R.N. | Member | 06/01/89 |
| Walter Barrick | Public Member | 08/16/90 |

PROFESSIONAL STAFF MEMBERS

| NAME | TITLE |
|------------------------------|--------------------------------------------|
| Florence McGuire, R.N. | Executive Director |
| Carol Hartigan Blevins, R.N. | Associate Executive Director for Education |

OFFICE STAFF

| NAME | TITLE |
|--------------------|--------------------------------------------------------|
| Pam Groose | Administrative Assistant |
| Georgiaetta Klebba | Office Manager/Secretary III |
| Tracy Bergman | Secretary to Associate Executive Director/Secretary II |
| Linda Strobel | Account Clerk |
| Liane Pierson | Receptionist/Clerk Typist II |
| Lori Scheidt | Licensure Section Coordinator/Clerk Typist III |
| Sherry Toebben | Licensure Section Clerk/Clerk Typist II |
| Sandy Sebastian | Licensure Section Clerk/Clerk Typist II |
| Connie Limbach | Licensure Section Clerk/Clerk Typist II |
| JoAnn Hanley | Licensure Section Clerk/Clerk Typist II |

*PLEASE DISTRIBUTE THIS NEWSLETTER WIDELY AND ...
REPRODUCE IT AS YOU WISH.*

PHILOSOPHY FROM FLO

There is no question but that we are experiencing a shortage of nurses. Almost every day my telephone tells me there is a shortage. Nurses who are working in short staffed situations, those who follow a shift which is woefully short staffed or who, due to understaffing, are pressured by employers or physicians to perform roles and functions for which they are unprepared, recognize that there are in fact fewer practicing nurses than there are positions requiring them. The shortage is predicted to be of a severity that will affect all nurses in all health care situations. The shortage now, as in the past, has many far reaching effects. One has to do with the satisfaction level of nurses with their jobs. I hear nurses talking about their jobs; many call or write just to complain about the changes which have occurred in the profession. Their comments are such:

- "I cannot do a good job."
- "I must choose what I do not do for my patients because I do not have time to be a good nurse."
- "I have so much paperwork that I cannot do bedside nursing."
- "They expect me to do things that I am uncomfortable doing because I do not know how."
- "If I was not a nurse now, I would not become one."

There are comments I hear frequently, however, that I welcome. They are:

- "Can I legally perform this activity?"
- "What is the opinion of the Board of Nursing regarding this activity?"

It is obvious nurses are becoming more sensitive toward the legal ramifications involved in practicing the profession. Many question whether they can legally perform functions they are being called upon to do that have not in the past been considered nursing functions. It is indicative of their concern that they then contact me and ask, "Is it legal?" The Board considers the question, gives an official opinion and the nurse is notified of such.

The growth of a profession can be characterized much as the growth of a human, by painful situations, crises and periods of unrest or dis-ease. It is certain that we are in a crisis. Hopefully we are in a period of growth, will continue to become stronger and more capable and will not succumb to our dis-ease. In the mean time, I commend all who call to check on legalities. You are guarding your license and your profession well. Keep up the good work.

COMMENTS FROM CAROL

We would like to express our heartfelt thanks to those in nursing service and nursing education who assisted the Board in dealing with the February, 1988 exam disaster.

For those of you who may not have heard about this incident, on January 22, 1988 the Missouri State Board of Nursing was notified by the National Council of State Boards of Nursing (NCSBN) that a break in security had occurred in the NCLEX-RN exam scheduled for administration on February 2 and 3, 1988. The security break occurred in California before the exam booklets reached the California R.N. Board. Nearly 32,000 R.N. candidates were scheduled to write this exam nationally; approximately 550 candidates were scheduled in Missouri. Fortunately for Missouri, the Board was still in session when notification was received.

Each state had to choose among three possible options:

1. Offer the February, 1988 exam as scheduled. A statistical analysis would be performed for each candidate to see if there was evidence that he or she had prior access to the exam.
2. Administer a reserve exam on the alternate dates, March 8 and 9, 1988.
3. Cancel the administration and reschedule all candidates for the July, 1988 exam.

After considering the implications of the available options, the Board decided to offer the candidates the choice to take the February, 1988 exam or to wait and write the July, 1988 exam. The Board also voted to provide a special allowance to permit first time candidates to continue to work under the exempted practice clause as graduate nurses if they opted to take the July, 1988 exam. This way, by preserving the right to work, no candidate was pressured to take the February, 1988 exam for economic reasons. The Board directed the staff to notify each candidate of their options by letter. Directors of schools of nursing and employers on the Newsletter mailing list were also sent notification. The Board requested the assistance of the employers and school directors in helping the candidates to weigh their available options. The potential problem in taking the February, 1988 exam was future licensure by interstate endorsement if another state would not accept the results of the compromised exam.

The decision making process was further complicated by the fact that most Boards were not fortunate enough to be in session when notified of the security break. Therefore, their choice of option was delayed until those Boards could be convened or a mail vote conducted. The most frequently asked question was, "What are the other states going to do?" Unfortunately, we did not have the answer at that time.

A total of 70 candidates elected not to write the February, 1988 exam. To update you on the decisions of other states, we have learned that Illinois and North Carolina also notified their candidates and offered the same opportunity as did Missouri; to write in February or July, 1988.

States choosing the option of offering the reserve exam in March, 1988 were Arizona, Arkansas, California, Guam, Idaho, Maryland, Nevada, New Hampshire, New Jersey, New Mexico and the Northern Mariana Islands. No states chose to defer until July, 1988. All other states administered the February, 1988 exam as scheduled.

COMMENTS FROM CAROL, cont.

We received many inquiries as to why Missouri did not offer the reserve exam. Some of the reasons are the availability of the exam site, rented tables and chairs, and hotel accommodations for the candidates on such short notice. The Board must make reservations for the exam site and needed equipment and furniture from eighteen months to two years in advance of each exam in order to be assured that everything will be available. For some of the smaller states choosing the reserve exam option, the rescheduling might not have been such an insurmountable problem.

Additionally, the Board expressed confidence in the statistical analysis to be performed on each candidate's exam. The Board has reviewed similar analyses in the past, and has been satisfied with their accuracy and objectivity. The National Council, in a letter to State Boards, has urged the Boards to consider each of the three options as resulting in a SECURE examination in the sense that the resulting scores will be VALID indicators of a candidate's competence to practice nursing. The NCSBN further states that the anomaly analysis to be performed after the examination is based on sound and widely-accepted psychometric methodology, and will be able to detect individuals who have had prior access to the compromised booklet. These individuals can then either be re-tested, or scored on the basis of three booklets (again, using a sound psychometric procedure), thus eliminating any advantage these candidates might have had due to prior access. Thus, use of option one will allow only valid scores to be used as a basis for licensing decisions since the effects of prior access will be detected and removed statistically.

The same statistical methodology has been employed by other testing organizations (Educational Testing Service, National Board of Medical Examiners), and results used to void scores of candidates suspected of cheating. Decisions to void scores have been challenged in court and decided in favor of the board voiding the scores in every known case. Thus, every state is encouraged to consider these facts when making the interstate licensure by endorsement decisions based on the compromised exam.

As any other information becomes available to us, we will update you in this Newsletter. The Board asks that you share this information with February and July, 1988 exam candidates.

NATIONAL COUNCIL 1988 PANEL OF JUDGES SESSION

The Panel of Judges from National Council of State Boards of Nursing, Incorporated convened February 22 through 24, 1988 in Chicago, Illinois. The purpose of this panel is to establish the passing point for NCLEX-RN, using the Modified Angoff Method, effective July, 1988. Fifty-four (54) applications from twenty-one (21) jurisdictions were received. The Coordinating Committee selected members and alternates. The following individuals consented to serve:

- | | |
|--------------------------|-----------------------|
| - Roger Buxton (UT) | - Shirley Berger (WI) |
| - Joyce Robert (OH) | - Margie Gibbs (LA) |
| - Robert Descuacidi (HI) | - Linda Coffman (MD) |

Harriet Johnson, as Chairperson of the Examination Committee, will also serve on the panel.

SCHOOL OF NURSING REPRESENTATIVES TO ATTEND EXAMS

At a regular meeting held October, 1987, the Board voted to petition the National Council of State Boards of Nursing (NCSBN) Administration of Examination Committee to allow nursing school representatives to be present at NCLEX administrations in Missouri. Because of problems encountered at the administration of the July, 1987 exam, it was the suggestion of several educators at a council meeting that educators attend the exam to observe, firsthand, the conditions surrounding administration.

The Administration of Examination Committee approved Missouri's request based on the condition that the role of the representative does not include any duties of the examination team. The committee further stated that the representatives should be accompanied by examination team members. We have received permission to have two representatives at each exam; because the April, 1988 exam is so small, we will only need one representative. Scheduling for these representatives will be as follows:

- 488 NCLEX-PN Exam . . . one L.P.N. Educator
- 788 NCLEX-RN Exam . . . one A.D.N. Educator and one Diploma Educator
- 1088 NCLEX-PN Exam . . . two L.P.N. Educators
- 289 NCLEX-RN Exam . . . one B.S.N. Educator and one A.D.N. Educator
- 489 NCLEX-PN Exam . . . one L.P.N. Educator
- 789 NCLEX-RN Exam . . . one B.S.N. Educator and one Diploma Educator

After this time the Board will evaluate this project and determine if it should be continued. The Board requests the chairperson of each educational council to submit the name of the representative who will be attending the exam.

We are excited about this project, because Missouri is the first state to try this idea. The Board hopes that the project will result in increased communication among the Board, schools and candidates regarding examination issues and procedures, such as security measures required, physical testing conditions and candidate behaviors.

ITEM WRITERS - JANUARY, 1988

Congratulations and a special "thank you" is extended to Lois Spencer, R.N., Independence, Missouri who recently served as an Item Writer for NCLEX-RN during the January, 1988 workshop sponsored by National Council of State Boards of Nursing, Incorporated.

The quality of the National Council Licensure Examination depends on the commitment of individuals such as Ms. Spencer, to maintain high standards for the assessment of nursing competence at entry level.

Missouri is proud to have one of our nurses serve in such a valuable capacity.

NATIONAL COUNCIL ASSUMES PUBLICATION OF
STATE NURSING LEGISLATION QUARTERLY

The State Nursing Legislation Quarterly is once again available from National Council. This publication will be of vital interest to leaders in the nursing regulatory and health care communities. It is designed to keep readers current on state-level proposed and enacted legislation impacting directly and indirectly on nursing. Best, it enables readers time to react to proposed legislation.

The first issue includes discussion and analysis of legislation proposed during the spring and summer session of state legislatures. Key sections include: proposed changes in Nurse Practice Acts; the structure and operation of boards of nursing; and, the impact of AIDS legislation on nursing. Significant legal issues, including the most recent court cases involving nurses, are also discussed. The Quarterly also includes policy analysis of nursing legislation by the staff of the Council.

A one year subscription costs \$30.00 while a two-year subscription is available for \$55.00. Subsequent issues are available on a quarterly basis.

To subscribe contact the National Council of State Boards of Nursing, Incorporated, Publications Department, 625 North Michigan Avenue, Suite 1544, Chicago, Illinois 60611 (312) 787-6555.

TEMPORARY PERMITS

The new R.N. and L.P.N. Temporary Permits are now in use.

We have received some comments from employers about the hidden voids in the safety paper. If a copy machine is set on a dark setting, the word "VOID" will be difficult to see. Changing to a lighter setting will allow you to clearly identify the hidden void.

The R.N. and L.P.N. examination applications are currently in the process of being revised. The new applications will be easier to read, and will be similar to our new interstate licensure by endorsement applications. The expected date of receipt of the new applications is March 15, 1988. We will mail them to schools as soon as we receive them. The Board deadline for return of July, 1988 exam applications is May 27, 1988.

In December, 1987 a new procedure was initiated to assist the office staff in prioritizing applications to be processed. A red fluorescent "TP STAT" sticker is included with each application for licensure by interstate endorsement. If the sticker is used, that application will be processed as soon as possible in order to assist that applicant to begin employment.

VERIFICATION OF LICENSURE RENEWAL

It is annual renewal time!

As in the past, we will offer our renewal verification service.

We are in the process of mailing verification forms to employers. If you do not receive one, please contact our office and we will mail one to you.

IT IS IMPERATIVE THAT WE HAVE THE CORRECT LICENSE NUMBERS FOR THE NURSES WE ARE VERIFYING FOR THIS SERVICE TO BE ACCURATE.

NAME AND ADDRESS CHANGES

Although licenses do not expire until April 30th for R.N.'s and May 31st for L.P.N.'s, the cutoff date after which we can make changes in name and address is February 1st each year.

The central processing area which prints our renewal notices establishes this date to allow for printing and mailing of notices. We would ask all nurses to keep the February 1st cutoff date in mind and try to notify us of changes before that date, if at all possible, so that we can be sure that renewal notices are sent to the correct address and licenses are issued in the correct name.

1988 STATE HOLIDAYS

In observance of the following 1988 State holidays, the Board of Nursing Office will be closed:

| | | |
|-----------|----------|---------------------|
| May | 9, 1988 | (Truman's Birthday) |
| May | 30, 1988 | (Memorial Day) |
| July | 4, 1988 | (Independence Day) |
| September | 5, 1988 | (Labor Day) |
| October | 10, 1988 | (Columbus Day) |
| November | 11, 1988 | (Veterans' Day) |
| November | 24, 1988 | (Thanksgiving Day) |
| December | 26, 1988 | (Christmas Holiday) |

NURSES' DAY

Please note that Friday, May 6, 1988 has been set aside as a day of recognition for all nurses.

EMPLOYEE OF THE SEASON

Congratulations to Florence McGuire, Executive Director, who received the Winter, 1987 Employee of the Season award.

When the Board of Nursing began the Employee of the Month Program (which was later changed to Employee of the Season), Flo declined any nomination because of her position. However, the staff, in an effort to show Flo how much she is appreciated and how much she deserves being nominated, insisted that she accept this award.

RENEWAL PERIOD

Renewal notices for all Registered Nurses were mailed by February 29, 1988. Renewal notices for all Licensed Practical Nurses are scheduled to be mailed by March 31, 1988.

It is the responsibility of each nurse to notify the Board of Nursing of a name and/or address change. Failure to do so may result in the inability of the postal service to deliver your renewal notice.

The United States Postal Service shares the following information regarding address changes:

- The United States Postal service will forward first-class mail for one year to a new address when properly notified; second-class mail will be forwarded for ninety days locally, or out of town if you pay postage.
- After the above time periods have expired, the postal service will return first-class mail to the sender with the last known address or "address unknown" noted.
- The sender has no obligation to forward mail returned by the postal service.

Failure to receive a renewal form does not excuse any nurse from the requirements for renewal of licensure nor from the fee for reinstatement of a lapsed license.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request to the Missouri State Board of Nursing, Post Office Box 656, Jefferson City, Missouri 65102. The cost will be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request; you will be billed at a later date.

ATTENTION EMPLOYERS

Please verify the status of the following with the Missouri State Board of Nursing as they do not hold a Missouri license:

- Pamela Sue Boyer-Hottinger
- Janice Collins

- Carolyn Tidmus Tweedie
- Kimberly Neighbors Zacha

PROPOSED RULE CHANGE: MANDATORY REPORTING RULE

Title 4 - Department of Economic Development
Division 200 - State Board of Nursing
Chapter 4 - General Rules
Proposed Amendment

4 CSR 200-4.040 Mandatory Reporting Rule

PURPOSE: The Board of Nursing proposes to amend this rule by deletion of first sentence and word change in last sentence of section (3) as requested by various directors of nursing, hospitals and the Missouri Hospital Association who felt that the first sentence of section (3) is beyond the scope of the Nursing Practice Act.

(3) [The Director of Nursing, or person in a comparable position, shall report any actions as described in section (1) to the Chief Executive Officer.] Any activity that is construed to be a cause for disciplinary action according to section 335.066, RSMo (1986) shall be deemed reportable to the Board. Nothing in this rule shall be construed as limiting or prohibiting any [nurse] person from reporting a violation of the Nursing Practice Act directly to the State Board of Nursing.

Auth: chapter 335, RSMo (1986). Original rule filed Aug. 5, 1987, effective Nov. 12, 1987. **Amended:** Filed Jan. 8, 1988.

STATE AGENCY COST: This Proposed Amendment will not cost state agencies or political subdivisions more than \$500.00 in the aggregate.

PRIVATE ENTITY COST: This Proposed Amendment will not cost private entities more than \$500.00 in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this Proposed Amendment with the Board of Nursing, Florence B. McGuire, R.N., M.S.N., Executive Director, P.O. Box 656, Jefferson City, MO 65102. To be considered, comments must be received within thirty days after publication of this notice in the Missouri Register. No public hearing is scheduled.

TREATMENT OF BEHAVIORAL SYMPTOMS IN ALZHEIMER'S DISEASE
MISSOURI ALZHEIMER'S DISEASE AND RELATED DISORDERS TASK FORCE

A relatively common symptom in patients with cognitive impairment is a tendency for greater confusion toward evening time. Evening time, toward sundown is usually quieter, darker, with decreased sensory input from the environment. Acute confusional episodes occurring toward evening time are usually called "sundowner's syndrome". This is most often seen if the collectivity impaired individual is in an institutional setting such as a hospital or nursing home and especially in intensive care units where there may be additional sensory deprivation. The patient with Alzheimer's Disease may become more disoriented, agitated and frightened as night time approaches. Sundowning can often be prevented or treated by increasing sensory input into the environment toward late afternoon/early evening, e.g., familiar faces (family, friends), more light, some music or other reassuring auditory stimuli. Occasionally small doses of an anti-anxiety agent given 30-60 minutes prior to onset of symptoms can help to temper their intensity.

Another common and frustrating behavioral problem in patients with Alzheimer's disease is day/night confusion. The typical scenario is that of an Alzheimer's patient who awakens at 3:00 a.m., gets dressed and makes ready to "go to work", believing it is day. The Alzheimer's disease patient who sleeps during the day and is up at night places great strains on family and other caregivers. The most helpful interventions with this behavior are non-chemical. To make a concerted effort not to let the patient sleep during the day so that when bedtime comes the patient is tired and will sleep. At times, even when this is done, Alzheimer's disease patients may have night time awakenings to use the bathroom or because their sleep is fragmented. Avoiding diuretics, caffeine, nicotine, and excess fluids after dinner may cut down on the need to void during sleep. At times, a rapid-acting, short half-life sedative may be helpful, either prior to sleep or even when night time awakenings occur. Alzheimer's disease patients function better after a good night's rest and so do caregivers.

In future publications we will discuss wandering behavior, impulse control problems and other behavioral symptoms seen in Alzheimer's disease. A psychiatrist experienced in working with geriatric patients can be a valuable consultant to patients, family and nursing staff dealing with behavioral manifestations of Alzheimer's disease.

LOSING A MILLION MINDS:
ALZHEIMER'S DISEASE INSIGHT INTO THE MEDICAL MYSTERY

The Missouri State Conference on Alzheimer's disease will be held April 21 and 22, 1988 at Tan-Tar-A Resort, Osage Beach, Missouri. Anyone interest in additional information regarding this conference can contact Sandy Gifford, Division of Aging, 2701 West Main Street, Post Office Box 1337, Jefferson City, Missouri 65102 (314) 751-3082.

NOTICE OF INVALID TEMPORARY PERMITS OR LICENSES

As of March 1, 1988 the following people hold a temporary work permit or a 1987-88 license which is invalid:

| <u>NAME</u> | <u>LICENSE NUMBER</u> | <u>TYPE OF FEE</u> | <u>NOTICE SENT</u> |
|-----------------------|-----------------------|--------------------|--------------------|
| Calton, Virginia Lynn | RN101830 | Renewal \$12 | 12/29/87 |
| Goree, Joyce | PN010127 | Renewal \$12 | 12/29/87 |
| Hunsperger, Donald | PN030707 | Lapsed \$47 | 12/30/87 |
| Jackson, Quintoinette | Temporary Permit | Interstate \$25 | 11/06/87 |
| McGovern, Joyce | PN015790 | Renewal \$12 | 12/30/87 |
| Miculob, Zemaida | RN070517 | Endorsement \$ 5 | 08/25/87 |
| Nichols, Joyce | RN076644 | Endorsement \$ 5 | 02/24/88 |
| Pegram, Donna | RN053343 | Renewal \$12 | 12/31/87 |
| Price, Tecelia | RN072662 | Renewal \$12 | 12/31/87 |

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING

East of the State via I-70:

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.
Proceed on Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia).
Proceed on Highway 63 South
Exit at the Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard Exit.
Turn right at the stop light onto Truman Boulevard.
*(see below)

East of the State via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard Exit.
*(see below)

*NOTE:

Continue on Truman Boulevard pass the Capital Mall.
Turn left on Scott Station Road (first street past the Exchange National Bank).
Take the first right onto North Ten Mile Drive.
The Board of Nursing Office is located in the Professional Registration Building
(first building on the right - metal, cream colored siding).

NCLEX EXAMINATION DATES FOR 1988

| <u>TYPE</u> | <u>DATE(S)</u> | <u>LOCATION</u> | <u>NCLEX DEADLINE</u> | <u>BOARD DEADLINE</u> |
|-------------|---------------------|--------------------------------------------------------|-----------------------|-----------------------|
| NCLEX-PN | 04/19/88 | Ramada Inn Jefferson City, Missouri | 02/23/88 | 03/04/88 |
| NCLEX-RN | 07/12/88 - 07/13/88 | University Plaza Trade Center Springfield, Missouri | 05/17/88 | 05/27/88 |
| NCLEX-PN | 10/18/88 | University Plaza Trade Center Springfield, Missouri | 08/23/88 | 09/02/88 |

BOARD MEETING DATES AND DEADLINES

| <u>MEETING DATES</u> | | <u>AGENDA DEADLINE</u> |
|----------------------|---------------|-----------------------------------------------|
| March | 29 - 30, 1988 | (St. Louis, Missouri) March 14, 1988 |
| April | 11 - 15, 1988 | (Jefferson City, Missouri) March 21, 1988 |
| June | 20 - 24, 1988 | (Jefferson City, Missouri) May 30, 1988 |
| October | 3 - 7, 1988 | (Jefferson City, Missouri) September 12, 1988 |

All meetings begin at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public except for review of licensure disciplinary problems. A Public Agenda is published for each Meeting.

JEFFERSON CITY MEETINGS:

Board Meetings will be held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri 65102.

ST. LOUIS MEETING:

The March 29 and 30, 1988 Mini Board Meeting will be held at the Clarion Hotel, 200 South 4th Street, St. Louis, Missouri 63102.

GET TO KNOW YOUR MISSOURI BOARD OF NURSING STAFF

In an effort to acquaint the public with the Board of Nursing office staff, a quarterly series will be published on each employee. Linda Strobel has been selected as the first staff member to be highlighted in this manner.

Linda has been a part of the Board of Nursing for approximately fifteen years.

Linda began working in State Government in 1960, when she began her career as a part time typist for the Division of Finance (summer employment).

Following graduation, Linda returned full-time, to the Division of Finance until 1963, at which time she chose to change her career to that of being a full-time mother and wife.

During her time away from State Government, Linda worked for the Memorial Hospital Expansion Campaign as receptionist and deposit clerk for approximately five months, at which time the campaign ended.

In September, 1973 Linda was hired by the Board of Nursing and became a vital part of the staff. Linda's primary responsibilities were the daily deposits, renewal processing and school projects.

In October, 1981 Linda's duties were changed to the over-all responsibilities for the L.P.N. renewals and interstate applications.

In June, 1984 the Board office was re-organized, at which time Linda was promoted to Accounting Clerk, which is her job at present. In this position, Linda assists the Executive Director with statistical information for preparing budget requests, purchasing responsibilities, preparing the daily deposit of money received in the office and arranging travel for all Board members and staff.

Even though everyone has specific responsibilities and job titles, the entire office functions as a team, of which Linda is an important member. Her manner is always calm, efficient, polite and helpful. Perhaps you have talked to her on the phone when you called the office with a problem.

DISCIPLINARY MEETINGS WITH THE BOARD

The Board of Nursing has established a policy that most disciplinary meetings with the Board be held in closed session and that all records and votes resulting from the closed session be closed, under Section 610.021 Subsection (5) RSMo for proceedings required pursuant to a disciplinary order concerning medical, psychiatric, psychological, or alcoholism or drug dependency diagnosis or treatment of specific licensees.

REQUESTS FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS

1. REQUEST: Establishment of an intraossious infusion line by a Registered Nurse.

RESULT (MEETING 12/02/87): It was the decision of the Board that the initiation of intraossious infusions by a Registered Nurse is within the scope of the Registered Nurse's practice given additional education and preparation and within the policies and procedures of the institution.

2. REQUEST: Pronouncing of death by persons other than licensed physicians, i.e., a Registered Nurse or Licensed Practical Nurse.

RESULT (MEETING 12/02/87): It was the decision of the Board that it is within the scope of practice for a Registered Nurse and a Licensed Practical Nurse to pronounce death except when the patient is on life support and brain death is pronounced.

3. REQUEST: Review of the Mandatory Reporting Rule.

RESULT (MEETING 12/02/87): It was the decision of the Board that the Mandatory Reporting Rule be revised to delete the sentence, "(3) The director of nursing, or person in a comparable position, shall report any actions as described in section (1) to the chief executive officer." Due to the deletion, the Board further decided that it was necessary to change the word "nurse" to "person" in the last sentence of section (3). This sentence will be changed to read, "Nothing in this rule shall be construed as limiting or prohibiting any person from reporting a violation of the Nursing Practice Act directly to the State Board of Nursing."

4. REQUEST: Injection of medications into a porta-cath by an I.V. certified L.P.N.

RESULT (MEETING 12/02/87): It was the decision of the Board that accessing implanted vena-cath devices is not within the scope of practice of the I.V. certified L.P.N.

5. REQUEST: Administering of oxytocin drip on a pregnant patient by a Registered Nurse without the attending physician in the hospital.

RESULT (MEETING 12/03/87): It was the decision of the Board that the administering of oxytocin drip on a pregnant patient by a Registered Nurse, without the attending physician on the premises, is not a violation of the Missouri Nursing Practice Act. The Board does, however, advise the consideration of the Missouri hospital licensing regulations on this subject. They also reiterate that it is each individual nurse's professional responsibility to use his/her own judgement regarding the safety of the client when administering any medications.

6. REQUEST: Whether or not a Registered Nurse, in long-term care facility, has the authority to order medication, treatments and diets.

RESULT (MEETING 01/18/88): It was the decision of the Board that a Registered Nurse, in long-term care, may not order medications, treatments and diets without a physician's order.

REQUESTS FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS, cont.

7. REQUEST: Further review of the legalities involved in dispensing medications in a physician's office.

RESULT (MEETING 01/18/88): It was the decision of the Board that the Board's position of October 9, 1987, remain the same, that is, "Nurses may package, label and dispense medications at the direction of a physician or pharmacist."

8. REQUEST: Whether or not femoral vein catheterization, for temporary hemodialysis access, is within the scope of practice for qualified, trained Registered Nurses.

RESULT (MEETING 01/18/88): It was the decision of the Board that femoral vein catheterization, for hemodialysis access, is within the scope of practice for qualified, trained Registered Nurses.

9. REQUEST: Approval requested for Registered Nurses to give preservative-free morphine sulfate through the Ommaya Reservoirs for the purpose of severe pain control.

RESULT (MEETING 01/18/88): It was the decision of the Board that the administration of preservative-free morphine sulfate into implanted reservoirs by Registered Nurses who have been educated to do same, be approved, as well as teaching the family.

10. REQUEST: The ability of nurses to provide nursing support for patients who would receive low dose anesthetic agents for home pain management.

RESULT (MEETING 01/18/88): It was the decision of the Board that the administration of low dose anesthetic agents and the instruction of the family members in same, for analgesia is only within the scope of practice of those Registered Nurses who are educated, trained and experienced in the administration of those anesthetic agents.

11. REQUEST: Guidelines for setting limits on the kinds of tasks the home health aide can safely perform in the home.

RESULT (MEETING 01/18/88): It was the decision of the Board that the care of each individual patient/client should be evaluated and the determination regarding the skills and abilities of the home health aides for that individual be the responsibility of the professional nurse.

12. REQUEST: Further clarification regarding the role of the Licensed Practical Nurse in the nursing process in areas other than assessment.

RESULT (MEETING 01/21/88): It was the decision of the Board that the Licensed Practical Nurse functions in all phases of the nursing process in a collaborative role with the Registered Nurse and/or the physician.

PROGRAMS ACCREDITED

The following schools were granted continued full accreditation by the Missouri State Board of Nursing for the school year 1987/1988:

BACCALAUREATE PROGRAMS

Avila College
Central Missouri State University
Northeast Missouri State University
Research College of Nursing
St. Louis University School of Nursing
University of Missouri - Columbia
William Jewell College
Southeast Missouri State University

Kansas City, Missouri
Warrensburg, Missouri
Kirksville, Missouri
Kansas City, Missouri
St. Louis, Missouri
Columbia, Missouri
Liberty, Missouri
Cape Girardeau, Missouri

ASSOCIATE DEGREE PROGRAMS

Central Methodist College
East Central Junior College
Hannibal-Lagrange College
Jefferson College
Lincoln University
Maryville College ADN (closing)
Mineral Area College
Missouri Southern College
Missouri Western College
Moberly Junior College
Penn Valley Community College
Southeast Missouri State University
Southwest Missouri State University
St. Louis Community College at Florissant Valley
St. Louis Community College at Forest Park
St. Louis Community College at Meramec
St. Mary's of O'Fallon
State Fair Community College
Three Rivers Community College
Trenton Junior College

Fayette, Missouri
Union, Missouri
Hannibal, Missouri
Hillsboro, Missouri
Jefferson City, Missouri
St. Louis, Missouri
Flat River, Missouri
Joplin, Missouri
St. Joseph, Missouri
Moberly, Missouri
Kansas City, Missouri
Cape Girardeau, Missouri
West Plains, Missouri
St. Louis, Missouri
St. Louis, Missouri
St. Louis, Missouri
O'Fallon, Missouri
Sedalia, Missouri
Poplar Bluff, Missouri
Trenton, Missouri

DIPLOMA PROGRAMS

Barnes Hospital
Burge School of Nursing
Deaconess College of Nursing
Jewish Hospital
Lutheran Medical Center of St. Louis
Missouri Baptist Hospital
St. John's School of Nursing
St. Luke's Hospital
St. Luke's Hospital (closing)

St. Louis, Missouri
Springfield, Missouri
St. Louis, Missouri
St. Louis, Missouri
St. Louis, Missouri
St. Louis, Missouri
Springfield, Missouri
Kansas City, Missouri
St. Louis, Missouri

PROGRAMS ACCREDITED, cont.

PRACTICAL PROGRAMS

Boonslick Area Voc-Tech School
Cape Girardeau Area Voc-Tech School
Columbia Program of Practical Nursing
Crowder College P.N. Program (closing)
Omar Gibson AVTS P.N. Program
Hannibal Public School of Practical Nursing
Jefferson College P.N. Program
School District of Joplin R-VIII P.N. Program
Jennie Lund School of Practical Nursing
Kansas City Board of Education
Kennett Area Voc-Tech School of Practical Nursing
Kirksville Area Voc-Tech P.N. Program
Mexico Public School of Practical Nursing
Mineral Area College of P.N. Program
Moberly Junior College P.N. Program
Nevada Area Voc-Tech P.N. School
Nichols Career Center P.N. Program
Northwest Missouri AVTS P.N. Program
N.S. Hillyard Technical School P.N. Program
Pike and Lincoln Counties AVTS P.N. Program
Poplar Bluff School District R-I P.N. Program
Rolla Public School P.N. Program
Saline County Career Center P.N. Program
Sikeston Public School P.N. Program
South Central AVTS P.N. Program
Springfield Board of Education P.N. Program
St. Louis Board of Education P.N. Program
St. Mary's of O'Fallon P.N. Program
State Fair Community College P.N. Program
Trenton Junior College P.N. Program
Warrensburg AVTS P.N. Program
Washington School of Practical Nursing
Waynesville AVTS P.N. Program

Boonville, Missouri
Cape Girardeau, Missouri
Columbia, Missouri
Neosho, Missouri
Reeds Spring, Missouri
Hannibal, Missouri
Hillsboro, Missouri
Joplin, Missouri
Independence, Missouri
Kansas City, Missouri
Kennett, Missouri
Kirksville, Missouri
Mexico, Missouri
Flat River, Missouri
Moberly, Missouri
Nevada, Missouri
Jefferson City, Missouri
Maryville, Missouri
St. Joseph, Missouri
Eolia, Missouri
Poplar Bluff, Missouri
Rolla, Missouri
Marshall, Missouri
Sikeston, Missouri
West Plains, Missouri
Springfield, Missouri
St. Louis, Missouri
O'Fallon, Missouri
Sedalia, Missouri
Trenton, Missouri
Warrensburg, Missouri
Washington, Missouri
Waynesville, Missouri

The following schools were granted continued initial accreditation by the Missouri State Board of Nursing for the school year 1987/1988:

BSN

Culver-Stockton/Blessing College
Deaconess College
Maryville College
Missouri Western College
Southwest Missouri State University

Canton, Missouri
St. Louis, Missouri
St. Louis, Missouri
St. Joseph, Missouri
Springfield, Missouri

Crowder College, ADN
Park College, ADN

Neosho, Missouri
Parkville, Missouri

ADN

DECEMBER, 1987 BOARD ACTION
PROFESSIONAL & PRACTICAL SCHOOLS OF NURSING

HANNIBAL PUBLIC SCHOOLS PRACTICAL NURSE PROGRAM, HANNIBAL, MO:

REQUEST: Change in curriculum.

DECISION: Approved.

N.S. HILLYARD TECHNICAL SCHOOL PRACTICAL NURSING PROGRAM, ST. JOSEPH, MO:

REVIEWED Report of five year site-survey.

DECISION: Approved with recommendations.

ST. LOUIS COMMUNITY COLLEGE, FLORISSANT VALLEY, MO

REQUEST: Increase in student enrollment by ten (10).

DECISION: Approved.

ST. LOUIS COMMUNITY COLLEGE, FOREST, MO:

REQUEST: Whether or not Professional Minimums require pre-clinical and post-clinical conferences.

DECISION: Minimums do not require pre-clinical and post-clinical conferences.

JANUARY, 1988 BOARD ACTION
PROFESSIONAL & PRACTICAL SCHOOLS OF NURSING

NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INCORPORATED:

REQUEST: Missouri State Board of Nursing contacted National Council of State Boards of Nursing, Incorporated for approval for faculty to attend the examination for observational purposes.

DECISION: Approved for two (2) faculty per examination.

CROWDER COLLEGE - ADN, NEOSHO, MO:

REQUEST: Approval for use of St. John's Regional Medical Center, Joplin, MO as an additional clinical facility.

DECISION: Approved.

CITIZENS MEMORIAL HOSPITAL, LPN/IV THERAPY COURSE, BOLIVAR, MO:

REQUEST: Approval for a change in LPN/IV Course curriculum.

DECISION: Approved.

JANUARY, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.

CULVER-STOCKTON COLLEGE AND BLESSING COLLEGE OF NURSING, QUINCY, IL:

REQUEST: Approval for the addition of St. Mary's Hospital, Quincy, IL as a clinical facility.

DECISION: Approved pending site survey and subsequent Board approval.

REQUEST: Approval to use Lewis County Health Department, Monticello, MO as an additional ambulatory setting.

DECISION: Approved.

DEACONESS COLLEGE OF NURSING, ST. LOUIS, MO:

REQUEST: Approval for the addition of Hawthorn Children's Psychiatric Hospital, St. Louis, MO as clinical facility.

DECISION: Approved pending site survey and subsequent Board approval.

REQUEST: Approval for People's Clinic-Community Health Center as an ambulatory setting.

DECISION: Approved.

JEFFERSON COLLEGE - ADN, HILLSBORD, MO:

REQUEST: Approval for use of St. John's Mercy Medical Center as an additional clinical facility.

DECISION: Approved.

KANSAS CITY BOARD OF EDUCATION, KANSAS CITY, MO:

REVIEWED: Response to recommendation regarding faculty caring for ill or injured students.

Decision: Accepted.

MISSOURI WESTERN STATE COLLEGE, ST. JOSEPH, MO:

REQUEST: Approval for use of Woodson Children's Psychiatric Hospital as an additional clinical facility.

DECISION: Approved pending site survey and subsequent Board approval.

REQUEST: Approval for use of St. Joseph State Hospital as an additional clinical facility.

DECISION: Approved.

JANUARY, 1988 BOARD ACTION

PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.

MISSOURI WESTERN STATE COLLEGE, ST. JOSEPH, MO, cont.

REQUEST: Approval for use of the following ambulatory settings:

- Benders Home Care, St. Joseph, MO
- Buchanan County, St. Joseph City Health Department, St. Joseph, MO
- Quaker Oats Nursing Service, St. Joseph, MO
- Social Welfare Board, St. Joseph, MO
- Family Guidance, St. Joseph, MO
- Heartland Health System Home Health Care, St. Joseph, MO

DECISION: Approved.

MOBERLY JUNIOR COLLEGE - ADN, MOBERLY, MO:

REQUEST: Approval for use of St. Francis Hospital, Marceline, MO as an additional clinical facility.

DECISION: Approved pending site survey and subsequent Board approval.

REQUEST: Board opinion regarding length of experience for proposed practical nursing faculty.

DECISION: Approved faculty clinical experience as graduate nurse to be included and clinical requirement for faculty.

N.S. HILLYARD PROGRAM OF PRACTICAL NURSING, ST. JOSEPH, MO:

REVIEWED: Response to recommendations made following five-year site survey report.

DECISION: Accepted.

RESEARCH COLLEGE OF NURSING, KANSAS CITY, MO:

REQUEST: Approval for use of the following ambulatory settings:

- The Lighthouse - Prenatal Clinic, Kansas City, MO
- Prime Health, Kansas City, MO
- Queen of the Holy Rosary Elementary School, Overland Park, KS
- Overland Park Senior Center, Overland Park, KS
- Holy Cross Elementary Center, Overland Park, KS
- Center School District, Kansas City, MO
- Don Bosco Center, Kansas City, MO

DECISION: Approved.

SIKESTON PUBLIC SCHOOL PRACTICAL NURSING PROGRAM, SIKESTON, MO:

REQUEST: Approval to change starting date of program to August rather than October.

DECISION: Approved.

JANUARY, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.

ST. MARY'S COLLEGE OF O'FALLON - ADN PROGRAM, O'FALLON, MO:

REQUEST: Request approval for use of St. Joseph Hospital West, Lake St. Louis, MO and Wentzville Park Care Center, Wentzville, MO as additional clinical facilities.

DECISION: Approved.

ST. MARY'S COLLEGE OF O'FALLON PROGRAM OF PRACTICAL NURSING, O'FALLON, MO:

REQUEST: Request approval to move Bethesda students to the O'Fallon campus.

DECISION: Approved.

STATE FAIR COMMUNITY COLLEGE - ADN PROGRAM, SEDALIA, MO:

REQUEST: Approval for a change in prerequisite of five credit hours of chemistry to "either four or five credit house pre-requisite".

DECISION: Approved.

SOUTHEAST MO STATE UNIVERSITY, CAPE GIRARDEAU, MO:

REQUEST: Approval for use of St. Mary's School, Cape Girardeau, MO and New Madrid County Group Practice as an additional ambulatory setting.

DECISION: Approved.

TRENTON JUNIOR COLLEGE, LPN AND ADN PROGRAMS, TRENTON, MO:

REQUEST: Approval for use of St. Francis Hospital, Marceline, MO.

DECISION: Approved pending survey and subsequent Board approval.

UNITED COLLEGE, ST. LOUIS, MO:

REQUEST: Approval for initial accreditation of a Program of Practical Nursing.

DECISION: No action at this time.

WARRENSBURG PN PROGRAM, WARRENSBURG, MO:

REQUEST: Approval for the addition of Lutheran Good Shepherd Home, Concordia, MO as a clinical facility.

DECISION: Approved.

DISCIPLINARY HEARINGS

As discussed at the January, 1988 Board Meeting the Board has requested input from readers as to whether or not you feel the description of the incident(s) should remain being published in the Newsletter.

1. FORREST, ROBERT G. LPN035176, HENDERSON, NV: Order dated February 5, 1988. Probation two (2) years effective February 5, 1988 through February 5, 1990.

Licensee plead guilty to possession of a controlled substance, specifically, marijuana.

2. GAJEWSKI, RONALD A., RN071505, ST. LOUIS, MO: Order dated February 5, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective February 5, 1988 through February 5, 1991.

While employed as an R.N., licensee misappropriated Tylenol #3 tablets from hospital supplies for his own use.

3. JESSIP, ROBERTA, LPN029537, JOPLIN, MO: Order dated February 5, 1988. Order of Revocation Stayed. Suspended one (1) year effective February 5, 1988 through February 5, 1989. Probation two (2) years effective February 5, 1989 through February 5, 1991.

On two (2) occasions, licensee telephoned a pharmacy and ordered 100 syringes. On each occasion, licensee indicated that she was employed by a physician. Licensee was not employed by either physician. On another occasion, licensee telephoned a pharmacy and ordered three (3) 10cc Thorazine, two (2) 10cc Compazine, one (1) box of syringes and a 30cc vial of Demerol. Licensee did obtain one (1) order of 100 syringes and admitted to placing the other orders.

4. JOHNSON, EVA W., LPN012871, WELEETKA, OK: Order dated February 5, 1988. Revoked.

Violation of disciplinary order.

5. JOHNSON, VIRGINIA M., RN065495 AND LPN009808, ST. LOUIS, MO: Order dated February 5, 1988. Censured.

While employed as an R.N., licensee precharted medications which is not in accordance with proper nursing practice.

6. LITTLEPAGE, RICHARD, LPN037076, PHOENIX, AZ: Order dated February 5, 1988. Revoked.

While employed as an L.P.N., licensee misappropriated Ritalin tablets from the institution and self administered the drugs.

7. NITTINGER, WENDOLYN A., RN083034, GERALD, MO: Order dated February 5, 1988. Censured.

While employed as an R.N., licensee failed to report a case of Herpes Simplex II contracted by an inmate to prison officials responsible for housing assignments of inmates.

DISCIPLINARY HEARINGS, cont.

8. WILSON, DELORES M., RN036525, ST. LOUIS, MO: Order dated February 5, 1988. Probation two (2) years effective February 5, 1988 through February 5, 1990.

On multiple occasions, while employed as an C.R.N.A., licensee signed out narcotics but failed to document the use of the narcotics on the anesthesia records for the patient's for whom the narcotics had been signed out, or the wasting or the return of unused narcotics on the proof of use sheets which resulted in large amounts of narcotics unaccounted for. Some of these instances were cases assigned to licensee, some were cases assigned to other C.R.N.A.'s, some were cases assigned to physicians and some to physician/C.R.N.A. teams.

Licensee admitted to intentionally altering a number on the proof of use sheet which had been written by another C.R.N.A.

Licensee forged signature of another C.R.N.A. on a narcotic proof of use sheet.

OTHER ACTION TAKEN BY THE BOARD

1. BARKER, SUSAN, RN108415, OVERLAND PARK, KS: Consent Agreement effective November 16, 1987. Probation two (2) years effective November 16, 1987 through November 16, 1989.

Licensee applied for Missouri license. Licensee had abused controlled substances and alcohol to the extent that abuse impaired her ability to perform duties of Registered Nurse. Licenses in Minnesota and Kentucky also were disciplined.

2. KUENKER, LISA, RN064126, ST. LOUIS, MO: Consent agreement effective December 9, 1987. Revoked. Order of Revocation Stayed. Suspended six (6) months effective December 9, 1987 through June 9, 1988. Probation two (2) years effective June 9, 1988 through June 9, 1990.

Licensee pled guilty to felony offense of attempting to obtain controlled substances by fraud. Licensee misappropriated the controlled substances from hospital supply for her own use.

3. WILLIAMS, DOROTHY, RN083745, ST. LOUIS, MO: Consent Agreement effective December 9, 1987. Revoked. Order of Revocation Stayed. Probation three (3) years effective December 9, 1987 through December 9, 1990.

Licensee illegally attempted to obtain 210 Darvocet N-100 tablets for her own use by passing forged prescriptions. Licensee pled guilty to one count of forgery.

OTHER ACTION TAKEN BY THE BOARD, cont.

4. PARADISE, MARIA, RN103244, PARK FORREST, IL: Consent Agreement effective December 15, 1987. Revoked. Order of Revocation Stayed. Suspended one (1) year effective December 15, 1987 through December 15, 1988. Probation three (3) years effective December 15, 1988 through December 15, 1991.

While employed as an R.N., licensee misappropriated Demerol for her own use. Licensee obtained Demerol by falsifying patient records.

5. SHARP, MARCELAY, RN098336, CARTHAGE, MO: Consent Agreement dated January 4, 1988. Revoked. Order of Revocation Stayed. Suspended until April 5, 1988. Probation until August 13, 1990.

While on probation, licensee relapsed and used a controlled substance which is in violation of her probation.

6. MURPHY, HOWARD, RN067285, WASHINGTON, MO: Consent Agreement effective January 12, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective January 12, 1988 through January 12, 1991.

While employed as an C.R.N.A., licensee misappropriated controlled drugs and prescription drugs for his own use from hospital stocks.

7. PARKER, PENNY, RN048257, ST. LOUIS, MO: Consent Agreement effective January 12, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective January 12, 1988 through January 12, 1991.

While employed as an R.N., licensee suffered a relapse and reported to work in an intoxicated state.

8. TUCKER, SHEILA, RN103778, INDEPENDENCE, MO: Consent Agreement effective January 12, 1988. Revoked. Order of Revocation Stayed. Probation two (2) years effective January 12, 1988 through January 12, 1990.

While employed as an R.N., licensee improperly dissolved Dilantin capsules designed to be administered orally in normal saline and administered the Dilantin intravenously per subclavian catheter. License failed to request intravenous Dilantin from the hospital pharmacy.

9. FISCUS, MARY CATHERINE, RN087624, KANSAS CITY, MO: Consent Agreement effective January 20, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective January 20, 1988 through January 20, 1991.

While employed as an R.N. licensee misappropriated Demoral for purposes of self-administering.

10. WELCH, KAREN, RN092069, HARTFORD, IL: Consent Agreement effective January 26, 1988. Revoked. Order of Revocation Stayed. Suspended six (6) months effective January 26, 1988 through July 26, 1988. Probation three (3) years effective July 26, 1988 through July 26, 1991.

While employed as an R.N., licensee misappropriated Demerol and Dilandid for her own use by falsifying hospital records.

OTHER ACTION TAKEN BY THE BOARD, cont.

11. ALLEN, ALICIA, LPN040275, CRYSTAL LAKE, IL: Consent Agreement effective January 28, 1988. Probation two (2) years effective January 28, 1988 through January 28, 1990.

Licensee was chemically dependent on alcohol and other drugs.

12. BENEDICT, DEBORAH, LPN030814, COLUMBIA, MO: Consent Agreement effective January 28, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective January 28, 1988 through January 28, 1991.

While employed as an L.P.N., licensee misappropriated Morphine and Demerol from hospital supplies for purposes of self-administering.

13. DANIELS, BECKY, RN089193, SPRINGFIELD, MO: Consent Agreement effective January 28, 1988. Revoked. Order of Revocation Stayed. Probation two (2) years effective January 28, 1988 through January 28, 1990.

Licensee abused alcohol and methamphetamines. Licensee did not have a prescription for methamphetamines and she did not obtain the methamphetamines from a physician or a pharmacy.

14. KUMM, BRYAN, RN095976, MARSHFIELD, MO: Consent Agreement effective January 28, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective January 28, 1988 through January 28, 1991.

Licensee abused controlled substances, altered prescriptions and misappropriated controlled substances for his own use.

15. SCROGGINS, JOHN, RN091101, SPRINGFIELD, MO: Consent Agreement dated January 28, 1988. Revoked. Order of Revocation Stayed. Suspended three (3) years effective January 28, 1988 through January 28, 1991. Probation five (5) years effective January 28, 1991 through January 28, 1996.

While his RN license was on probation, licensee misappropriated controlled substances from employer and administered controlled substances to himself.

16. BRATCHER CAROLYN BRINK, LPN024561, KANSAS CITY, MO: Consent Agreement effective February 9, 1988. Revoked. Order of Revocation Stayed. Probation two (2) years effective February 9, 1988 through February 9, 1990.

While employed as an L.P.N., licensee misappropriated Valium for her own use from institution supplies.

17. McCLEARY, AUGUSTINE M., LPN028572, ST. LOUIS, MO: Consent Agreement effective February 9, 1988. Revoked. Order of Revocation Stayed. Suspended six (6) months effective February 9, 1988 through August 9, 1988. Probation three (3) years effective August 9, 1988 through August 9, 1991.

While employed as an L.P.N. from April, 1987 to on or about May 18, 1987, licensee documented administering Demerol to patients whom Demerol had not been ordered. Licensee documented administering Demerol to patients who had been transferred. Licensee documented administering Demerol to three (3)

OTHER ACTION TAKEN BY THE BOARD, cont.

patients, none of whom needed Demerol. Licensee documented administering narcotics to a patient who had been discharged. Licensee charted twice administering Demerol to patient who had been prescribed Tylenol #3.

18. MARTI, GLORIA SUE, LPN011916, JACKSONVILLE, FL: Consent Agreement effective February 9, 1988. Revoked. Order of Revocation Stayed. Suspended effective February 9, 1988 until cleared in Florida.

Licensee received an unacceptable performance rating due to medication errors and failed to achieve a passing score on two (2) medical exams administered to her by employing hospital in Florida. Licensee administered incorrect dosages to patients. License in Florida suspended until required courses in basic computation skills, developmental math and pharmacology computation are successfully completed.

19. RHOADS, LUILLA FAY, RN091257, FULTON, MO: Consent Agreement effective February 9, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective February 9, 1988 through February 9, 1991.

In January, 1987, licensee pled guilty to a charge of misdemeanor stealing. In March, 1987 licensee was convicted of possession of a controlled substance. In April, 1987 licensee pled guilty to filing a false police report.

20. SPERA, KEVIN, RN091153, ST. LOUIS, MO: Consent Agreement effective February 9, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective February 9, 1988 through February 9, 1991.

While employed as an R.N., licensee signed out more Demerol than necessary for patients and misappropriated excess for his own use on multiple occasions.

21. BURGOYNE, RICHARD, RN099704, ST. LOUIS, MO: Settlement effective February 10, 1988. Revoked. Order of Revocation Stayed. Probation three (3) years effective February 10, 1988 through February 10, 1991.

While employed as an R.N., licensee misappropriated controlled substances from hospital supplies.

22. MORTON, SANDRA, RN086593, ST. LOUIS, MO: Consent agreement effective February 10, 1988. Revoked. Order of Revocation Stayed. Probation two (2) years effective February 10, 1988 through February 10, 1990.

While employed as an R.N., licensee misappropriated controlled substances from hospital supply for her own personal use.

23. BUCKNER, LINDA, RN068342, ST. LOUIS, MO: Consent Agreement dated February 12, 1988. Revoked. Order of Revocation Stayed. Probation two (2) years effective February 2, 1988 through February 12, 1990.

While employed as an R.N., licensee administered 50mg Thorazine to a patient IV Push without a physician order and did not document administration in nurses' notes for that patient.

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|-----------------------------|-------------|---------------|---------------|----------------------------|
| Allen, Alicia | LPN | 040275 | Probation | 01/28/88 to 01/28/90 |
| Anson, Constance Marry | RN | 084819 | Revoked | 12/09/85 |
| Aschbacher, James | RN | 074628 | Suspended | 06/23/86 to 12/23/86 |
| | | | Probation | 12/23/86 to 12/23/89 |
| Bagwell, Donna Major | RN | 084292 | Probation | 08/20/86 to *(see below) |
| Barker, Penny | RN | 098607 | Revoked | 05/06/87 |
| Barker, Susan | RN | 108415 | Probation | 11/16/87 to 11/16/89 |
| Barnes, Diane | RN | 096192 | Probation | 11/12/87 to 11/12/91 |
| Barnes, Willow | RN | 070118 | Probation | 08/12/87 to 08/12/89 |
| Bartee, Kathleen K. | RN | 088610 | Probation | 11/06/87 to 11/06/91 |
| Bates, Rita | LPN | 023826 | Suspended | 03/24/86 to 09/24/86 |
| | | | Probation | 09/24/86 to 09/24/88 |
| Benedict, Deborah | LPN | 030814 | Probation | 01/28/88 to 01/28/91 |
| Bergeron, Elizabeth | RN | 102571 | Probation | 05/19/86 to 05/19/88 |
| Bloom, Janet | RN | 070884 | Probation | 10/20/87 to 10/20/88 |
| Boyer-Hottinger, Pamela Sue | N/A | N/A | Not Licensed | XXXXXXXXXXXXXXXXXXXXXX |
| Bratcher, Carolyn Brink | LPN | 024561 | Probation | 02/09/88 to 02/09/90 |
| Brinson, Thelma | RN | 068516 | Revoked | 01/26/87 |
| Brombolich, Mary | RN | 072821 | Suspended | 07/01/87 to 01/01/88 |
| | | | Probation | 01/01/88 to 01/01/91 |
| Buck, Obie, Jr. | LPN | 031675 | Probation | 11/17/86 to 11/17/89 |
| Buckner, Linda | RN | 068342 | Probation | 02/12/88 to 02/12/90 |
| Burgoyne, Richard | RN | 099704 | Probation | 02/10/88 to 02/10/91 |
| Byrd, JoAnn | RN | 066454 | Probation | 03/16/87 to 03/16/89 |
| Carruth, Barbara Goldsmith | RN | 084862 | Probation | 01/24/86 to 01/24/89 |
| Carter, Geraldean | LPN | 025574 | Probation | 10/26/87 to 10/26/89 |
| Carter, Tommy Lee | LPN | 020135 | Revoked | 05/06/87 |
| Cartier, Dwight David | RN | 071334 | Probation | 04/14/86 to 04/14/89 |
| Cathey, Etta Mae Henderson | RN | 058883 | Revoked | 08/21/87 |
| Collins, Janice | N/A | N/A | Not Licensed | XXXXXXXXXXXXXXXXXXXXXX |
| Cooper, Brenda | LPN | 015252 | Revoked | 11/03/87 |
| Clark, Sue | RN | 045475 | Suspended | 08/05/87 to 02/05/88 |
| | | | Probation | 02/05/88 to 02/05/91 |
| Clossick, Tom | LPN | 037953 | Probation | 06/01/86 to 06/01/88 |
| Cobb, Lynne | RN | 064592 | Probation | 06/06/86 to 06/06/89 |
| Conway, Karen Sue | LPN | 027460 | Suspended | 05/05/85 to 08/05/88 |
| Cooper, Brenda | LPN | 015252 | Probation | 07/31/86 to 07/31/88 |
| Crawford, Gloria J. | LPN | 025303 | Probation | One Year From Date Renewed |
| Curtis, Iva Pauline | LPN | 022588 | Revoked | 11/03/87 |
| Dahm, Deborah | RN | 079808 | Probation | 02/24/87 to 02/24/92 |
| Daniels, Becky | RN | 089193 | Probation | 01/28/88 to 01/28/90 |
| Davis, Verna | RN | 090462 | Probation | 08/27/85 to 08/27/88 |
| Dean, Renee Bruner | RN | 081657 | Probation | 03/25/87 to 03/25/89 |
| Deren, Tonia Hess | LPN | 037134 | Probation | 12/02/85 to 12/02/87 |

*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

| <u>NAME</u> | | <u>TYPE NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|-----------------------------|-----|--------------------|---------------|------------------------|
| DeWitt, Linda | RN | 078948 | Probation | 01/28/87 to 01/28/90 |
| Dignan, Nancy | RN | 100851 | Suspended | 07/21/87 to 07/21/88 |
| Drury, Charlene J. Brackett | RN | 105112 | Suspended | 11/06/86 to 05/06/87 |
| | | | Probation | 05/06/87 to 05/06/92 |
| Duncan, Jacquelyn D. | LPN | 012419 | Revoked | 01/26/87 |
| Embree, Jerry | RN | 096160 | Suspended | 03/25/87 to 03/25/88 |
| | | | Probation | 03/25/88 to 03/25/93 |
| Essary, Susan | LPN | 022633 | Probation | 04/20/87 to 04/20/90 |
| Fiscus, Mary Catherine | RN | 087624 | Probation | 01/20/88 to 01/20/91 |
| Flowers, Charles | RN | 045212 | Suspended | 04/14/86 to 10/14/86 |
| | | | Probation | 10/14/86 to 10/14/89 |
| Floyd, Carolyn | RN | 084340 | Suspended | 06/16/87 to 11/16/87 |
| | | | Probation | 11/16/87 to 11/16/89 |
| Forest, Robert G. | LPN | 035176 | Probation | 02/05/88 to 02/05/90 |
| Foulon, Thomas, Jr. | RN | 069674 | Probation | 09/08/87 to 09/08/90 |
| Franklin, David Mark | RN | 090577 | Probation | 08/13/85 to 08/13/88 |
| Fronick, Karen | RN | 062553 | Probation | 10/30/87 to 10/30/90 |
| Frye, Jane | RN | 085384 | Probation | 10/26/87 to 10/26/89 |
| Fugate, Judy Marie | RN | 082748 | Suspended | 04/01/86 to 10/01/86 |
| | | | Probation | 10/01/86 to 05/20/89 |
| Funk, Sherry | RN | 093729 | Probation | 08/03/87 to 08/03/90 |
| Gaffney, Tina | RN | 084712 | Suspended | 09/22/87 to 09/22/88 |
| | | | Probation | 09/22/88 to 09/22/91 |
| Gajewski, Ronald A. | RN | 071505 | Probation | 02/05/88 to 02/05/91 |
| Glass, Katherine Sue Doss | RN | 070131 | Probation | 04/17/86 to 04/17/91 |
| Goode, Jane O. | LPN | 033257 | Revoked | 05/06/87 |
| Grob, Douglas | RN | 063184 | Probation | 04/16/87 to 04/16/89 |
| Hardridge, Edna Lomax | LPN | 039259 | Probation | 05/18/87 to 05/18/89 |
| Haus, Mary Kimberly | LPN | 026620 | Probation | 10/16/85 to 10/16/88 |
| Hays, Randall | RN | 098049 | Suspended | 07/09/87 to 07/09/89 |
| | | | Probation | 07/09/89 to 07/09/92 |
| Helferstay, Ronald | RN | 082645 | Probation | 06/09/86 to 06/09/89 |
| Hoban, Daniel | RN | 070276 | Probation | 04/16/87 to 04/16/89 |
| Hodgson, Mary Ruth | RN | 081533 | Suspended | 01/24/86 to 01/24/88 |
| | | | Probation | 01/24/88 to 01/24/91 |
| Holland, Gwendolyn | RN | 095077 | Suspended | 07/31/86 to 07/31/87 |
| | | | Probation | 07/31/87 to 07/31/90 |
| Ingrassia, Connie | RN | 049423 | Probation | 08/08/86 to 08/08/89 |
| Jessip, Roberta | LPN | 029537 | Suspended | 02/05/88 to 02/05/89 |
| | | | Probation | 02/05/89 to 02/05/91 |
| Johnson, Diona | LPN | 037598 | Revoked | 02/24/87 |
| Johnson, Eva Whitener | LPN | 012871 | Revoked | 02/05/88 |
| Jones, Gary David | LPN | 031887 | Probation | 04/14/86 to 04/14/88 |
| Jones, Martha | RN | 070400 | Probation | 10/26/87 to 10/26/89 |
| Kuenker, Lisa | RN | 064126 | Suspended | 12/09/87 to 06/09/88 |
| | | | Probation | 06/09/88 to 06/09/90 |
| Kumm, Bryan | RN | 095976 | Probation | 01/28/88 to 01/28/91 |
| Lambert, Janet | LPN | 020159 | Revoked | 10/26/87 |
| Lavinder, Mark | RN | 098248 | Probation | 09/21/87 to 09/21/90 |

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|------------------------|-------------|---------------|------------------------|----------------------------------------------|
| Lay, Alice | LPN | 026858 | Suspended Probation | 08/23/87 to 02/23/88 02/23/88 to 02/23/91 |
| Leas, Jennifer Rittman | RN | 069657 | Probation | 04/10/86 to 04/10/89 |
| Lewis, Delona | LPN | 016914 | Revoked | 01/26/87 |
| Littlepage, Richard | LPN | 037076 | Revoked | 02/05/88 |
| Logan, Linda Mattli | RN | 081553 | Probation | 10/16/85 to 10/16/89 |
| Long, April | RN | 058896 | Probation | 07/22/87 to 07/22/90 |
| Long, Charles | LPN | 036869 | Revoked | 02/24/87 |
| Long, Christopher | RN | 094509 | Suspended Probation | 02/19/86 to 02/19/87 02/19/87 to 02/19/90 |
| Long, Tana Wright | RN | 094103 | Revoked | 11/03/87 |
| McClain, Nadene Helton | LPN | 026753 | Suspended Probation | 08/25/86 to 08/25/89 08/25/89 to 08/25/92 |
| McCleary, Augustine M. | LPN | 028572 | Suspended Probation | 02/09/88 to 08/09/88 08/09/88 to 08/09/91 |
| Marti, Gloria Sue | LPN | 011916 | Suspended | 02/09/88 to (*see below) |
| Meehan, Beverly | RN | 090059 | Probation | 09/21/87 to 09/21/90 |
| Millard, Martin D. | LPN | 033351 | Probation | 01/26/87 to 01/26/89 |
| Miller, Carol Ann | LPN | 030405 | Probation | 04/16/87 to 04/16/90 |
| Moix, Margie Dean | RN | 043034 | Suspended | 06/21/84 to 06/21/87 |
| Moody, Edwin | LPN | 027657 | Suspended Probation | 09/29/86 to 01/24/87 01/24/87 to 01/24/90 |
| Morton, Sandra | RN | 086593 | Probation | 02/10/88 to 02/10/90 |
| Murphy, Howard | RN | 067285 | Probation | 01/12/88 to 01/12/91 |
| Nolan, Betty | RN | 051842 | Revoked | 02/13/87 |
| Nolie, Russell | RN | 072865 | Probation | 09/03/86 to 09/03/89 |
| Olcott, Judith | RN | 075815 | Probation | 10/10/85 to 10/10/88 |
| Panzica, Jamie | RN | 094651 | Probation | 08/13/87 to 08/13/90 |
| Paradise, Maria | RN | 103244 | Suspended Probation | 12/15/87 to 12/15/88 12/15/88 to 12/15/91 |
| Parker, Penny | RN | 048257 | Probation | 01/12/88 to 01/12/91 |
| Parks, Lorette | RN | 071495 | Probation | 05/01/86 to 05/01/89 |
| Payne, Deborah | LPN | 028374 | Revoked | 09/28/87 |
| Petrasek, Pamela | RN | 099281 | Revoked | 08/21/87 |
| Rhoads, Luella Fay | RN | 091257 | Probation | 02/09/88 to 02/09/91 |
| Rhodes, Jill Neupert | LPN | 022734 | Revoked | 11/03/87 |
| Rippey, Louise | RN | 094421 | Suspended Probation | 04/21/86 to 04/21/87 04/21/87 to 04/21/90 |
| Rolfers, Mary Jane | RN | 081519 | Probation | 04/04/85 to 04/04/88 |
| Ross, Robert Lee | LPN | 017346 | Probation | 07/31/86 to 07/31/88 |
| Salas, Cynthia | LPN | 031085 | Probation | 11/19/86 to 11/19/90 |
| Schuster, Thomas | RN | 081284 | Probation | 09/11/87 to 09/11/90 |
| Scroggins, John Perry | RN | 091101 | Suspended Probation | 01/28/88 to 01/28/91 01/28/91 to 01/28/96 |

*Until notification is received indicating license has been cleared in:

Marti, Gloria Sue . . . Florida

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|----------------------------|-------------|---------------|------------------------|----------------------------------------------|
| Semple, Deborah Ochoa | RN | 078157 | Suspended Probation | 10/08/86 to 10/08/87 10/08/87 to 10/08/90 |
| Shanahan, Mary | RN | 095104 | Probation | 08/21/87 to 08/21/89 |
| Sharp, Marcelay | RN | 098336 | Suspended Probation | 10/05/87 to 04/05/88 04/05/88 to 08/13/90 |
| Shipman, John Walter | N/A | N/A | Not Licensed | XXXXXXXXXXXXXXXXXXXX |
| Smith, Kimberly Clark | RN | 079372 | Suspended Probation | 04/14/86 to 04/14/87 04/14/87 to 04/14/90 |
| Sooter, Martha | RN | 064567 | Probation | 09/12/86 to 09/12/89 |
| Spera, Kevin | RN | 091153 | Probation | 02/09/88 to 02/09/91 |
| Stenberg, Beverly | LPN | 039413 | Probation | 06/17/87 to 06/17/89 |
| Stough, Barbara | RN | 096449 | Probation | 05/13/87 to 05/13/90 |
| Sudholt, Rebecca Sansevere | RN | 091662 | Probation | 04/14/86 to 04/14/89 |
| Thomas, Patti Blevins | LPN | 027500 | Suspended Probation | 04/21/87 to 10/21/87 10/21/87 to 10/21/90 |
| Thompson, C. Raymond | RN | 075561 | Revoked | 09/08/87 |
| Thuet, Barbara | RN | 067063 | Probation | 08/29/86 to 08/29/89 |
| Timm, David Andrew | RN | 081288 | Probation | 02/13/85 to 02/13/88 |
| Tipton, Melvia | LPN | 026612 | Probation | 03/25/87 to 03/25/89 |
| Topping, Mary Ann | RN | 068533 | Suspended Probation | 04/16/87 to 04/16/88 04/16/88 to 04/16/90 |
| Trichell, Elizabeth | RN | 097990 | Suspended | 01/28/87 to *(see below) |
| Tucker, Sheila | RN | 103778 | Probation | 01/12/88 to 01/12/90 |
| Turner, Roy Jones | LPN | 032869 | Probation | 01/24/86 to 01/24/89 |
| Tweedie, Carolyn Tidmus | N/A | N/A | Not Licensed | XXXXXXXXXXXXXXXXXXXX |
| Tye, Jennifer | RN | 089127 | Suspended Probation | 08/31/87 to 11/01/87 11/01/87 to 08/31/91 |
| Vohsen, Sharon | RN | 080052 | Suspended Probation | 09/10/87 to 03/10/88 03/10/88 to 03/10/91 |
| Wade, Hazel | PN | 019712 | Probation | 11/17/86 to *(see below) |
| Warrington, Susan | RN | 054346 | Suspended Probation | 10/26/87 to 10/26/88 10/26/88 to 10/26/91 |
| Welch, Karen | RN | 092069 | Suspended Probation | 01/26/88 to 07/26/88 07/26/88 to 07/26/91 |
| Welker, Sandra Tabaka | RN | 076837 | Revoked | 02/24/87 |
| Wells, Kelly Adron | LPN | 023693 | Probation | 07/10/85 to 07/10/88 |
| Whitsell, Mary | LPN | 028992 | Probation | 03/18/87 to 03/18/89 |
| Williams, Dorothy | RN | 083745 | Probation | 12/09/87 to 12/09/90 |
| Wilson, Delores M. | RN | 036525 | Probation | 02/05/88 to 02/05/90 |
| Yocum, Paulette Lampkins | LPN | 014956 | Probation | 05/28/86 to 05/28/89 |
| Young, Carolyn | RN | 089262 | Probation | 01/26/87 to 01/26/89 |
| Zacha, Kimberly Neighbors | N/A | N/A | Not Licensed | XXXXXXXXXXXXXXXXXXXX |

*Until notification is received indicating license has been cleared in:

Trichell, Elizabeth . . . Oklahoma
 Wade, Hazel Colorado

PROBATION COMPLETED

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>EFFECTIVE DATE OF COMPLETION</u> |
|------------------------|-------------|---------------|-------------------------------------|
| Beecher, Donna O. | LPN | 037922 | Probation Completed 01/20/88 |
| Brockmire, Sharon | RN | 050746 | Probation Completed 10/09/87 |
| Emons, Kathe Ekdahl | RN | 106016 | Probation Completed 01/22/88 |
| Schmaltz, Diane | RN | 046969 | Probation Completed 01/24/88 |
| Welborn, Judith Talbot | RN | 097760 | Probation Completed 02/11/88 |

**Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102**

